

**CONSENT TO PERFORM CRIMINAL HISTORY BACKGROUND CHECK IN COMPLIANCE WITH THE FCRA and the DPPA
Fair Credit Reporting Act and the Federal Driver's Privacy Protection Act**

FIRST NAME MID INITIAL LAST NAME

SOCIAL SECURITY NUMBER (Required) DATE OF BIRTH CIRCLE ONE
MALE / FEMALE

STREET ADDRESS

CITY / STATE ZIP

MAIDEN AND/OR OTHER LAST NAMES USED

Have you ever been accused of molesting or abusing a minor? YES / NO

If YES, please provide an explanation: _____

Are you a member of Spring Creek Church? YES / NO

If NO, Do you attend Spring Creek? YES / NO

If YES, How long have you been attending? _____ If NO, list church you do attend: _____

List 3 people who are members of Spring Creek who will serve as a reference for you.

This authorization and consent for release of personal information acknowledges that

Spring Creek Church (Hereafter referred to as "Company") and/or its agent, Active Screening Faith, may now, or at any time I am assigned to, volunteer with or am employed by this Company, conduct investigations whether the records are of a public, private or confidential nature. These investigations might include, but are not limited to, searches of educational institutions attended; records of previous employment, including work history, efficiency ratings, complaints and grievances filed by or against me; records and recollections of attorney-at-law or of other counsel, whether representing me or any other person (in either a civil or criminal case in which I have been involved); records from the U.S. Veterans' Administration; criminal history information of file in local, state or federal agencies; and following an employment offer, workers' compensation reports from either the Department of Labor, National Personnel Records or the Industrial Commission or similar agencies under the provisions of the Fair Credit Reporting Act 15, USC section 1681 et seq. I also authorize the National Personnel Records Center, or other custodian of my military service record, to release to Active Screening Faith, the following information and/or copies of documents from my military service record: DD214, service record, and any disciplinary records.

I understand that these searches will be used to determine work assignment or employment eligibility under the company's employment or volunteer policies. Therefore, I authorize and consent for full release of records (either orally or in writing) to the authorized representatives of the company. In addition, I release and discharge the company and its agent and associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs expenses or any other charge or complaint filed with any agency arising from retrieving and reporting this information. I understand that according to the Federal Fair Credit Reporting Act, I am entitled to know whether employment was denied based upon the information obtained and to receive, upon written request, a disclosure of the background report. I also understand that I may request a copy of the report from my employer who utilizes **Active Screening Faith 14499 N Dale Mabry Hwy Ste 201, Tampa, FL 33618-2071** at telephone number 1-866-378-8389. After reading this document, I fully understand its contents and authorize the background verification.

I HEREBY CERTIFY THAT ALL INFORMATION PROVIDED IN THIS AUTHORIZATION IS TRUE, CORRECT AND COMPLETE. I UNDERSTAND THAT IF ANY INFORMATION PROVES TO BE INCORRECT OR INCOMPLETE THAT GROUNDS FOR THE CANCELING OF ANY AND ALL OFFERS OF EMPLOYMENT OR VOLUNTEER POSITIONS WILL EXIST AND MAY BE USED AT THE DISCRETION OF THE CHURCH.

SIGNED THIS _____ DAY OF _____, 20_____

APPLICANT (PRINT NAME) _____

APPLICANT SIGNATURE _____